

Potential

P, N, N/I

Positive/Negative/Neutral Impact Identified.

Eliminating Discrimination

Advancing Equality of Opportunity Disability

N

N

Age

N

N

Gender

N

N

Reassignment

Equality Impact Assessment Form

Policy/Procedure/Strateg y: Review Due: Date of Assessment:		Author/Owner: Department/Section:	Andy Brown	Signature: Date:	
Step 1					
Aim of proposed activity/dec	cision/new or revised policy or proced	dure:			- · ·
Revised policy procedure –	Turnitin Policy				○ New ○ Revised ○ Existing
Who will be affected?		Who will be consulted	?	Evidence available:	
University staff and HE stud Turnitin UK? Iparadigms?	lents		n was undertaken when the policy was	It has become necessary to a informing students about Tu inform students about Turni working meaning that some being properly informed about is potential therefore that the inclusive procedure. It is proposed that the universtudents via an email or lett students on enrolment. Consultation feedback suggerare not likely to have a negal protected characteristics. The proposed changes are limpact as it ensures that all information as part of the stwith UHI.	ernitin. The PL should it in but this isn't always but not all students are put the procedure. There has is not currently an ersity should inform er to be sent to all ests that the amendments tive impact on those with kely to have a positive students receive the

Marriage/Civil

Partnership

n/a

n/a

Pregnancy and

Maternity

N

N

Race

N

N

Religion or Belief

N

N

Sex

N

N

Sexual Orientation

N

N



Equality Impact Assessment Form

Promoting Good Relations.					

Step 3 Action to be taken

The university will inform students via an email or letter to be sent to all students on enrolment. The letter is reproduced in English and Gaelic on the university's Turnitin website: https://uhi-mahara.co.uk/view/view.php?id=23260&showmore=1.
The guidance has been completely rewritten and takes staff step by step through the policy.
A checkbox has been made compulsory on UHI's assessment cover sheet which askes students to confirm that they have received information about Turnitin. Any reports where students have said that they have not received this will be investigated.

Summary of EIA Outcome - please tick

1	No further action to be carried out
	Amendments or changes to be made
	Proceed with awareness of adverse impact
	Abandon process – Stop and Rethink

Please forward completed EIA forms to the Quality Unit